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RINORD Webinar on the 10th November 2020

Current status of COVID-19 in Finland

- Second wave of COVID-19 is currently active in Finland.
- Total number of cases since the beginning of the outbreak in March is app. 18 000 with 363 deaths.
- Currently there are 100-200 new cases per day and they appear as local clusters.

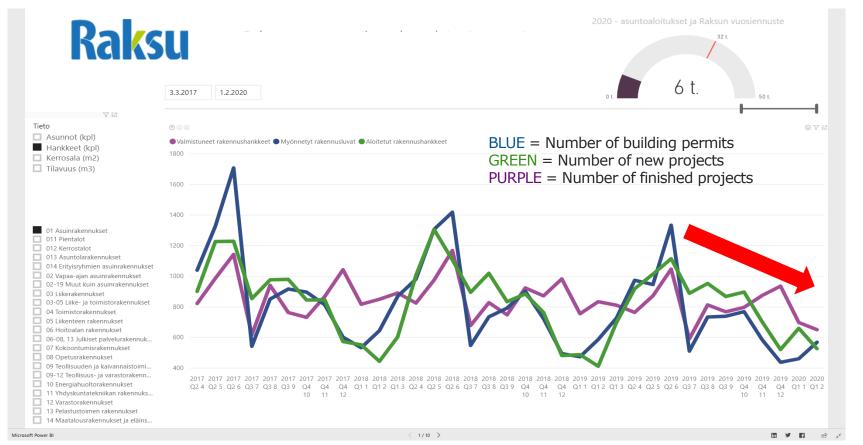


Worst hits have been in the retail and hospitality sectors. Disruption is widely spread also to the manufacturing industries, forest and chemicals, automotive and aviation. Effects have now filtered through sectors and start to cumulate.

In the CE and construction sectors have slowed down, and further downward trend it is expected in 2021.

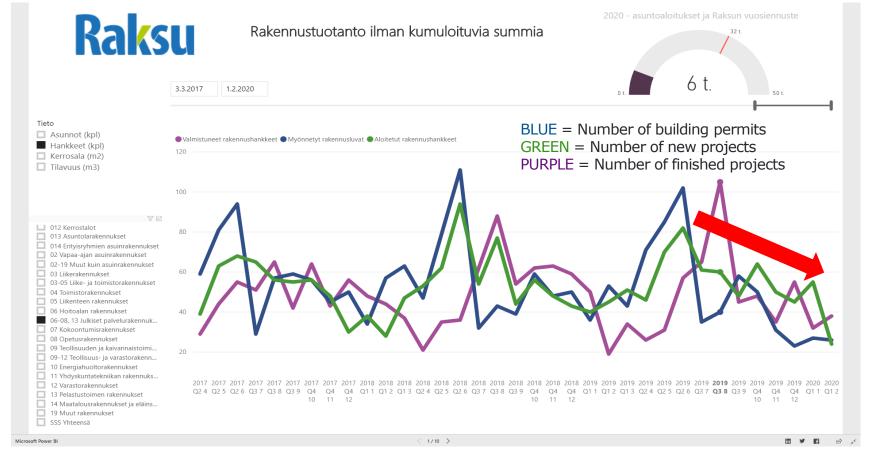
Residential housing construction:

New projects and building permits have a downward trend since last summer



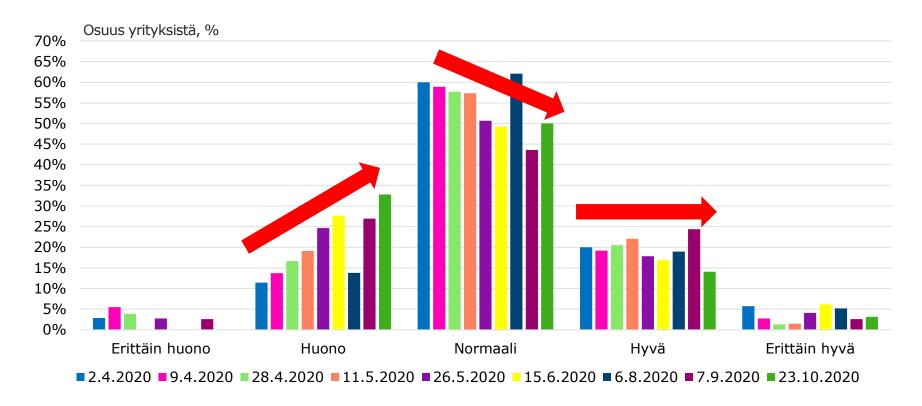
Public Buildings:

New projects and building permits have a downward trend since last summer



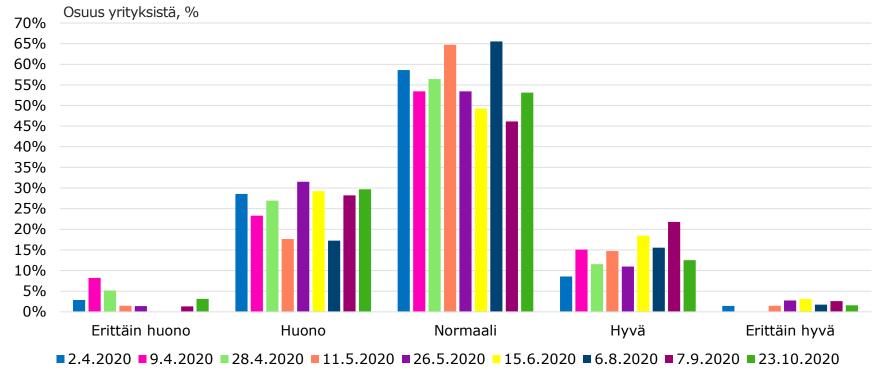
33 % of the CE firms find overall market either bad or very bad NOW - share has significantly increased since April



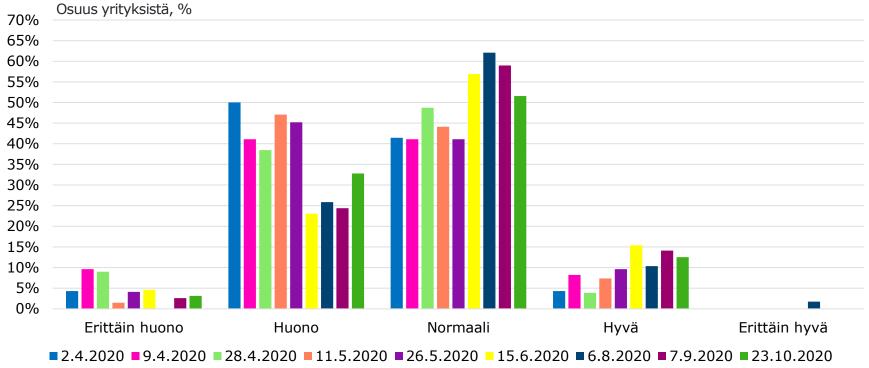


33 % of the CE firms find overall market either bad or very bad in a month





36 % of the CE firms find overall market either bad or very bad in next 3 months

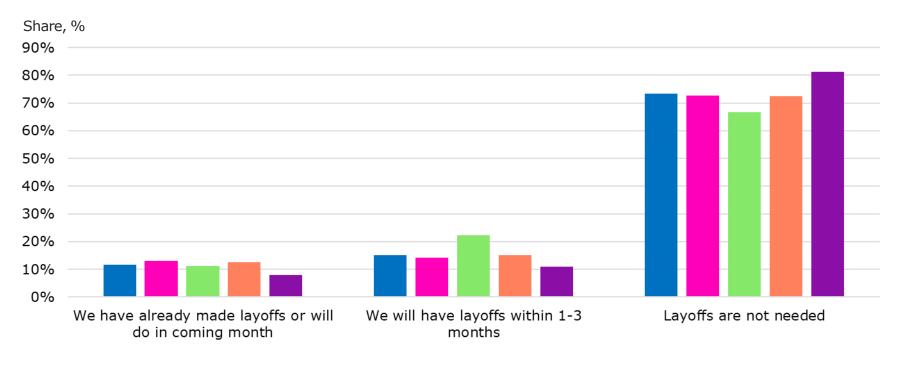




Remote working has been successful, but employment has weakened also in service industries as projects are completed and lack of new orders.

Large scale permanent layoffs are not expected, but 20 % of consulting engineering firms have already downsized their organisation





Current COVID-19 restrictions in Finland and exit-strategy

Finland follows a hybrid strategy with testing and locally set restrictions

- Most shops, public buildings and public transportation operate normally
 - Recommendation to wear mask, but no sanctions involved
- Schools and kindergartens have been open since May onwards
 - Universities are working mainly remotely
- Restrictions to restaurants and large gatherings
 - Night-clubs have to close by midnight, restaurants serving mainly food are allowed to stay open
 - Sports events, competitions and training sessions are allowed with safety measures
- Other ongoing restrictions
 - Entry to Finland is limited and restrictions vary country by country.
 - Local restrictions may apply depending of epidemic phase.
- Ongoing recommendations
 - Working from home if whole Finland until 31.12.2020
- Full updated list of restrictions:
 - https://valtioneuvosto.fi/en/information-on-coronavirus/current-restrictions

16.11.2020

Exit-plan: Focus on support to business, sustainable investments and RDI

Financial aid to firms

- Substantial aid packages to for example SME's and to RDI activities.

Temporary amendments to labour laws (until 31.12.2020)

- Legal advise with broad spectrum of topics
- Shorter notice times, CE personnel so called "5+5+5 days" -rule
- Changes to annual holiday season
- Number of detailed exceptions

Recommendations and legal advise

- Contractual interpretations
- Application of Force majeure -conditions
- Notice and reclamation periods

